



West End Home
FOUNDATION

PRESIDENT AND CEO OPPORTUNITY

The President and CEO reports to the Board of Directors and serves as the strategic and operational leader of the Foundation. This individual ensures excellence in grantmaking, advocacy, governance, financial stewardship, and organizational leadership.

Location:
Nashville, TN

Salary:
\$175,000 - \$190,000

Deadline:
April 8, 2026





WEST END HOME FOUNDATION

At The West End Home Foundation, we believe aging should be celebrated, not feared. Our work is driven by the conviction that every older adult deserves to live with dignity, purpose, and connection.

Our Mission

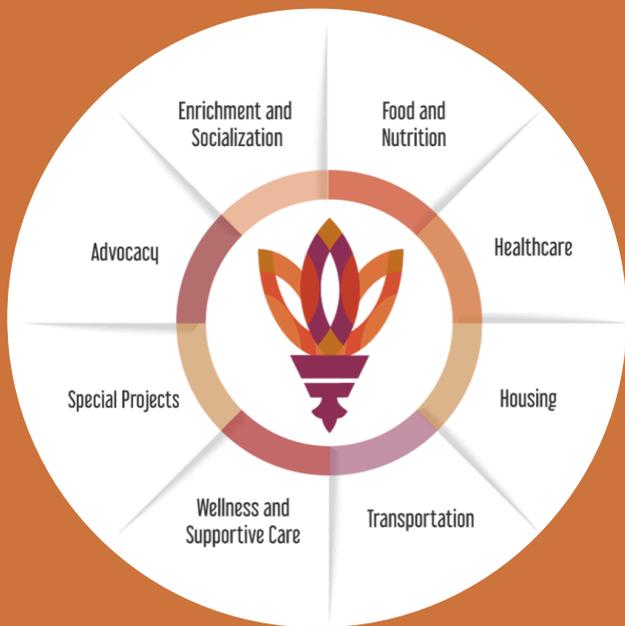
Advancing aging with dignity and strengthening communities through strategic grantmaking, policy advocacy, and cross-sector collaboration.

Our Vision

We envision a world where all older adults are valued, have opportunities to be engaged in their communities in meaningful ways, and have access to high-quality care and services that promote successful aging.

How We Do Our Work

- **Fund:** WEHF provides grant funding to mission-aligned organizations that provide direct services to older adults, engage in collaborative initiatives, or advocate and raise awareness to drive change in the systems that support people as they age.
- **Convene:** WEHF brings together diverse partners and stakeholders from across the aging services ecosystem to remove barriers and expand resources so everyone can age well.
- **Advocate:** WEHF boldly uses its voice and amplifies the voices of others to advocate for policies, programs, and cultures that promote successful aging.



STRATEGIC LEADERSHIP OPPORTUNITY

This role is ideal for a leader who sees the full ecosystem. Someone who understands how policy, healthcare, housing, transportation, funding, and community infrastructure intersect. Someone energized by stewarding philanthropic resources with vision, integrity, and measurable impact.

Key Areas of Leadership

- **Strategic Grantmaking and Impact:** Lead and refine a rigorous, equitable grantmaking strategy. Oversee the full lifecycle of grants, ensure measurable outcomes, conduct due diligence and site visits, monitor trends, and foster collaboration across the aging services landscape.
- **Advocacy and Community Leadership:** Serve as a respected voice for older adults and the nonprofit sector. Monitor policy developments, inform the Board on advocacy opportunities, and represent the Foundation in public and philanthropic forums.
- **Board Partnership and Governance:** Partner closely with the Board Chair and Directors to advance strategy, ensure strong governance practices, and provide clear and thoughtful reporting.
- **Financial Stewardship and Organizational Leadership:** Oversee budgeting, compliance, endowment monitoring, and sound financial controls. Supervise staff and cultivate a culture grounded in accountability, collaboration, and integrity.

QUALIFICATIONS

Required

- Passion for the mission
- Bachelor's Degree in a relevant field
- Minimum of 10 years of nonprofit or foundation experience
- Demonstrated experience in grantmaking, nonprofit leadership, or philanthropic strategy
- Experience working with and alongside a Board of Directors
- Strong financial oversight and budget management experience

Preferred

- Master's Degree in a relevant field
- Strong content knowledge of the aging services system of care
- Experience in policy, advocacy, or public affairs
- Familiarity with the Middle Tennessee aging and/or philanthropic landscape
- Foundation experience



HOW TO APPLY



The West End Home Foundation has engaged Nonprofit Leadership LLC to lead this executive search. Interested candidates should submit a current résumé and a personalized cover letter describing their experience in the sub-sector of aging adults and their vision for strengthening systems that support healthy aging.

Applications should be sent to: elle@nonprofit-leadership.com

Applications will be reviewed on a rolling basis with a final deadline of 4/8/26.